

Summary of sub-grants

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Name of sub-grantee Ayeyarnady Organization (AYND)	Location Ayeyarwady Region
Project title Anti-violence and advancement of women	Implementation period 15 June 2018 - 15 June 2019
<p>Achievements and outcomes</p> <p>Ayeyarnady conducted 32 awareness raising sessions on women’s protection, reaching 1100 men and women in 13 locations. They also conducted 12 Women Violence Reduction workshops with 240 participants from INGOs, local CSOs, MWF, administrators and DSW. There were also 4 trainings for a total of 100 women on Women’s Capacity Building, covering women’s rights, CEDAW, gender and case management. AYND also dealt with 40 cases of GBV including cases of domestic violence, rape and child rape. Participants at these workshops/trainings shared their knowledge with family members and neighbours, and formed a women’s support group for those seeking protection. Out of this a network of sympathetic lawyers has formed to represent survivors of violence in court and the DSW.</p>	
<p>Lessons learned</p> <p>Some GBV survivors lack money to travel to the police department to lodge a complaint. AYND visited them at home to take statements. AYND could not continue to support women in court after the project finished. Participation from government staff was also disappointing.</p>	

Name of sub-grantee K’Cho Land Development Association (COLDA)	State/Region Chin State
Project title Strengthening democratic governance in Mindat Township	Implementation period 1 August 2018 - 31 July 2019
<p>Achievements and outcomes</p> <p>COLDA conducted a 5-day Human Rights training on 7 occasions, for a total of 168 participants. During the training they collected community issues requiring advocacy with different levels of government. After the training they chose participants for a study trip to the state Hluttaw and formed a group for monitoring use of the citizens budget. This group monitored budget use in 36 villages and shared their findings with the Chief Minister and relevant state departments. relevant departments. As a result, government staff stepped up their monitoring of private contractors. Recommendations from a social accountability workshop with government, parliamentarians, private sector and CSOs were sent to the State government and parliament.</p>	
<p>Lessons learned</p> <p>It is difficult to access the documents needed to monitor budget expenditure, but persistence can eventually prove successful.</p>	

Name of sub-grantee Dai Fin Social Services (DFSS)	State/Region Kachin State
Project title Promoting accountable local governance for public services	Implementation period 20 July 2018 – 20 May 2019
Achievements and outcomes DFSS conducted training on consumer rights and environmental protection, the land law and human rights, including citizen’s rights, in 3 IDP camps and 5 villages, with good participation from CSOs, government staff, township election commission staff and camp residents. There was another workshop specifically for DA, DRD, camp committees & IDP camp representatives. There were 3 project coordination meetings, each with about 20 participants, to discuss the economic, educational and social needs of camp residents. As a result, cooperation with government and community awareness of their rights have markedly improved. The community is now dealing with land confiscation issues with a clearer knowledge of the law.	
Lessons learned There is a great need for consumer rights and environmental protection training to be given in rural areas.	

Name of sub-grantee Kayan Women’s Organization (KyWO)	State/Region Shan State (South)
Project title Women empowerment and participation in decision making	Implementation period 1 July 2018 - 30 April 2019
Achievements and outcomes KyWO conducted a project orientation meeting for 25 representatives from 4 villages in Pekon Township, VDC forming, a 5-day leadership training for 14 women from 4 different political parties. A second training for these women covered the role of women in politics, community mobilization, the peace process and decision-making. 106 men and women attended a 3-day training on leadership skills, conflict resolution and CEDAW. Women’s participation in these activities was very good and they were able to act as community organisers in their political parties. Each of the 4 villages were given small grants for community development activities such as a road, water tank and a revolving fund that helps pay for an additional teacher at the school. Women are now active in their local VDCOs and are often responsible for managing the community fund. It seems that men are very supportive of women’s empowerment in this area with men from the various political parties participating in the women’s activities.	
Lessons learned The project area is very remote, making communication and transportation to/from the office difficult. Training participants cannot participate fully because of commitments to party work. Participants are not necessarily election candidates because pre-selection has not yet taken place. Some VDCs faced bookkeeping problems but KyWO and AAM staff provided support. Some VDC members migrated away so new elections for some VDCs were needed.	

Name of sub-grantee Open Development Foundation (ODF)	State/Region Chin State
Project title Strengthening Kanpetlet Civil Society Organizations Network and land policy implementation	Implementation period 15 July 2018 - 15 July 2019
Achievements and outcomes ODF conducted a series of trainings for CSOs in the Kanpetlet township on financial management (27 participants), organizational capacity assessment (24), human rights (24), leadership and management (28) and 5 trainings on land rights (131 farmers). They also held 4 meetings of some 44 ODF staff and executive to review progress of the project and a community dialogue on the land laws between representatives from 3 villages, local CSOs, respected elders, religious leaders, MPs and representative from political parties. Participants are asking for more training on the land laws and neighbouring villages wanting to be included in future trainings. ODF has secured funds from another source to continue this work.	
Lessons learned Some people who committed to attend training were absent because of their organizational workload. ODF staff had to go office to office by motorcycle to invite and collect the participants. ODF had to contribute the printer and some stationery to training because of the budget limitation. The quarterly review meetings were successful in resolving these problems.	

Name of sub-grantee People Hope Community Development (PHCD)	State/Region Chin State
Project title Reduction on gender discrimination and women empowerment	Implementation period 15 July 2018 - 15 May 2019
Achievements and outcomes PHCD conducted project orientation and PCM training to project staff, project orientation in 10 villages (approx. 30 participants in each), development concepts, governance and PCM training to village committees (30 participants) and gender awareness training that was followed by echo-training in communities, reaching an estimated 500 villagers. Government officials showed great interest in the gender awareness trainings, as did the communities, and women's participation in community affairs was said to have increased as a result. People from neighbouring villages also attended these trainings and are requesting similar trainings.	
Lessons learned There were capacity issues among project staff so PHCD is seeking opportunities with other training providers. Some project activities were delayed due to the transportation difficulties.	

Name of sub-grantee Pan Taing Shin Rural Development Organization (PTS)	State/Region Ayeyarwaddy Region.
Project title Promoting living status of farmers by increased agricultural skill and practices	Implementation period 15 June 2018 - 15 June 2019
Achievements and outcomes PTS conducted 8 trainings for farmers, with 376 participants, followed by practical sessions in the selection and planting of seeds, with strong support from the township Agricultural Dept. Trainees left the training with a much clearer understanding of plant diseases and insects. Incorrect treatment in the past had often been costly and ineffective.	
Lessons learned Most farmers are accustomed to planting in the traditional way and are not motivated to change. Visits to the government demonstration plot need to be held at times when farmers are not busy in their fields, otherwise they are forced to send family members.	

Name of sub-grantee Social Development Radiant Organization (SDRO)	State/Region Ayeyarwaddy Region
Project title Promoting living status of fisher folk by enforcing the Freshwater Fisheries Act in the Ayeyarwady Region	Implementation period 15 June 2018 - 15 June 2019
Achievements and outcomes SDRO has formed fishery groups in 10 villages, with 84 members, from whom 10 were selected to monitor the use of nets. They provided training to 94 fishers, including 23 women, on the fishery law and another at more depth with 24 fishers. This was followed by a workshop with participants from the Dept. of Fisheries, MPs, monitoring teams and SDRO staff to discuss and address issues faced on the ground. Midway through the project SDRO held a review session to gain feedback from fisheries groups on the performance and focus of the project to date. Members from 8 of the 10 fishery groups were successful with a joint tender to government for fishing rights which enables them to seek their own markets. They are now aware of the fishing laws and able to confidently discuss their rights and obligations with government authorities and have submitted recommendations to state MPs for revisions to the law.	
Lessons learned Fisheries Department was reluctant to join the workshop as they know there are many issues and complaints related to their work. Many more fishing nets are being used than licensed by the government. SDRO faced budget constraints that prevented them from inviting a law expert to their workshops and limited the number of participants. There has since been some conflict among those fishers who joined the successful tender and those who didn't.	

Name of sub-grantee Shwe Kanbawza Self Help Organization (SKBZ)	State/Region Shan State (South)
Project title Building a democratic society with an increased and active participation of civil society organizations	Implementation period 15 June 2018 - 15 Dec. 2018 (extended to 15 Feb. 2019)
Achievements and outcomes SKBZ conducted gender awareness training at which discussions about GBV arose. They also provided land user rights training in 7 villages with a total of 481 participants. Most were then interested to discuss women's rights in relation to land. Some participants decided to start the land registration process with their local Dept of Lands following their workshop. However, in Kan Hla village they needed the land to be surveyed before starting the process. SKBZ approached the consortium and a formal contract amendment was agreed, adding the survey to the list of activities and increasing their budget by MMK 500,000 for the cost of the survey technician. A total of 429 acres were surveyed on behalf of 138 households. Applications for formal registration were submitted to the Dept of Lands.	
Lessons learned Department of Lands records are not updated and in some places land mapping has not yet been done. This is causing delays to the land register process. Gender equality in land ownership is difficult to promote due to cultural resistance in the area.	

Name of sub-grantee Sein Lae Ayar Rural Development Organization (SLA)	State/Region Ayeyarwady Region
Project title Community Mobilization and Empowerment for women freedom from violence	Implementation period 1 June 2018 – 31 May 2019
Achievements and outcomes SLA conducted project orientation in project area and formed groups to raise awareness about violence against women, but the project was suspended and eventually terminated before the TOT training was given to these groups.	
Lessons learned Partner experienced internal management issues soon into the sub-grant when the Project Manager began making decisions without reference to the director of executive committee. The sub-grant was suspended in September 2018 subject to a satisfactory resolution. During a mentoring visit it was discovered that office rent charged to the project had in fact been simply shifted to another agency account. At this point the sub-grant was terminated. All rent and unspent monies were returned, and the partner has been very cooperative and apologetic for their mistake.	

Name of sub-grantee Taunggyi Catholic Youth Commission (TCYC)	State/Region Shan State (South)
Project title Youth Empowerment and Peace Education	Implementation period 1 June 2018 - 31 May 2019
Achievements and outcomes TCYC conducted two Youth Empowerment and Peace trainings with youth from different Catholic commissions and 3 religious leaders. The training covered leadership, different religious beliefs, problem solving, business management, accountability & responsibilities. Participants provided echo or multiplier trainings in their own communities and are asking for more advanced leadership training. These trained youths are actively contributing to social movements in their communities and TCYC has begun its registration process, finally clear about the role of CSOs vis-à-vis religious bodies.	
Lessons learned It was difficult to find suitable trainers who are available at the time needed. TCYC staff were required to conduct follow up activities only on Sundays because most youth were not available on other days. It was difficult to form and sustain youth groups because of the high migration of youth from that area.	

Name of sub-grantee Yaung Ni Oo Women Development Organization (YNO)	State/Region Ayeyarwady Region
Project title VAWG risk reduction: Community awareness, mobilize and organizing community VAW groups, coordination and linkages with service providers	Implementation period 20 July 2018 – 20 July 2019
Achievements and outcomes YNO provided 10 trainings for a total of 430 participants on gender equality, CEDAW, and the laws in Myanmar as they relate to women. Following the trainings, participants shared the information within their community. They conducted a network meeting with 115 participants from villages, CSOs government departments and local administrators in which the government officials talked about services they could offer and explained that they need to work with CSOs. YNO also held a community development workshop with 158 participants (2/3 women) that included presentations from GAD, DSW, DDM and an opportunity for participants to discuss issues facing communities. Following the meeting, the women participants formed 43 savings and loans group in 66 villages. They took on community development activities and provide paralegal services to their communities.	
Lessons learned Training participants were more than expected so they faced budget shortfall. Some trainings were delayed due to transportation difficulties. YNO found it difficult to submit reports because of low computer skills.	

Name of sub-grantee Local Development Network (LDN)	State/Region Kayah State.
Project title Strengthening village Self Help Groups and corporate network.	Implementation period 1 June 2008 – 31 January 2018
Achievements and outcomes They conducted Team Management training, SHG Accounting System review workshop, Saving & Loan Policy Training (Government Policy), SHG Rule & Policy Workshop, Sustainable Planning Workshop, Myanmar Economic Policy Training, coordination meeting with government and Sustainable Planning workshop for SHG network. As a result, 20 SHG groups have formed a network and try for sustainability as their communities now know the benefit they can bring. Neighbouring villages have asked LDN to conduct similar activities in their villages. This project was successfully completed on schedule.	
Lessons learned The project beneficiaries have high expectations of support, well beyond the budget. LDN staff need to obtain and retain supporting documents to justify expenditure. Some people cannot join activities because of farm work. The change in government policy, requiring permission to hold certain activities, caused delays.	

Name of sub-grantee WON Women's Group (WWG)	State/Region Bago Region
Project title Each host (housewife) is a manager	Implementation period 1 July 2018 - 31 May 2019
Achievements and outcomes They have conducted training on reproductive health, women rights and CEDAW. Women participated actively and shared their knowledge with others. They are now very aware of the dangers of trafficking and cautious about pursuing work overseas. WON gained capacity from implementation of project activities, especially in financial work. As their skills improved, they gained the confidence to apply for another project. They have increased the trust and respect from their community and local authorities.	
Lessons learned Some women found it difficult to participate in trainings due to transportation difficulties in the rainy season and opposition from their husbands. Some found it difficult to make time because of their workload, at home and on the farm. The curriculum was adjusted to reflect the participants' level of literacy and more games were added to engage the women.	

Name of sub-grantee Peacock Generation Youth Empowerment Society (PG)	State/Region Sagaing Region
Project title Improved public participation in local governance.	Implementation period 1 June 2018 – 31 May 2019
Achievements and outcomes They conducted local governance workshops and budget consultation meetings with CSOs and parliamentarians. They also published their Parliamentary Report newsletter. Participants of the trainings have learned about the process of governance at different levels, how to participate in the process and how to work together with local authorities on their community's development. Local people, civil society organizations, student unions, government's staff and party members have learnt about the constitution, roles, responsibilities and procedures of the Hluttaw and how to monitor the work of the parliament in their region. Participants expressed an increased interest in politics and in voting.	
Lessons learned They faced problems in arranging venues, food and refreshments for the trainings, and to get permission of local authorities to hold these events but were able to overcome these with the help of the regional parliament. One session in each village was insufficient for the community to remember the details. It was reported that in some villages people were asked to pay to attend the trainings or talks. Attendance sheets were difficult to complete because some participants were illiterate and others hesitant to sign. Most activities were attended by elderly people as the youth had migrated in search of work.	

Name of sub-grantee SHANAH Organization	State/Region Sagaing Region
Project title Capacity Strengthening of CSOs in Naga Region	Implementation period 1 July 2018 - 31 May 2019
Achievements and outcomes They conducted Organizational Development workshops, Leadership training for partners and other capacity building trainings. Because they sought the advice of local communities prior to implementation they gained their respect. They also built good relationships with the Naga traditional Culture & Literature Society by regularly attending their meetings. They were able to implement their project smoothly because of their organizational policies and connections with other CSOs in the region. Their cooperation with MPs and government agencies is better and the CSOs are more confident to plan and implement short and longer-term projects.	
Lessons learned They were required to adjust the training dates to fit the farming season but transportation costs in the rainy season were high and they were forced to reduce the number of participants. The expectations of other CSOs could not be met by the project. Transportation difficulties also meant that the resource person and project monitors found it difficult to access some areas.	

Name of sub-grantee Kadu Youth Development Association (KYDA)	State/Region Sagaing Region
Project title Strengthening rural democratic community	Implementation period 1 July 2018 - 30 April 2019
Achievements and outcomes They conducted capacity building training for public participation in development activities and a workshop on project implementation planning. Communities now know about the roles and responsibilities of the Department of Rural Development and Ministry of Border Affairs. Communities know how to write and submit requests for responsible departments to address their needs. Communication between communities, MPs and local authorities has improved as a result. Communities now know about the various funds available to support rural development and how to apply for them.	
Lessons learned KYDA is still trying to register at Union level but the process is delayed, possibly resulting in generally poor participation from parliamentarians in the project activities. Other CSOs showed little interest in joining the trainings. Partly due to the transportation difficulties project activities were not well monitored by KYDA.	

Name of sub-grantee Youth Strength Association (YSA)	State/Region Rakhine State
Project title Strengthening communication among CSOs	Implementation period 15 July 2018 - 14 July 2019
Achievements and outcomes They conducted Communication & Networking trainings, multiplier trainings, and a meeting with CSOs in Kyauk Phyu. They have gained a better understanding of civil society organizations in their area and can attract the respect of government offices. Staff capacities, and particularly those of the trainers, have improved from implementing this project. Communication among CSOs in the area has also improved, with regular networking meetings. The experience gained from this sub-grant enabled YSA to get funds for a following project.	
Lessons learned They faced delays in getting the required permission to conduct the trainings due to staff changes in government offices. Some organizations sent unqualified participants to trainings, requiring the trainers to change the curriculum. Networking meetings suffer when CSOs do not attend or share information and members often find it difficult to reach decisions after a lot of talk.	

Name of sub-grantee Kantarawaddy Times (KT)	State/Region Kayah State
Project title Supporting media for better governance	Implementation period 1 August 2018 - 31 July 2019
Achievements and outcomes They conducted a panel discussion with government, parliamentarians and CBOs. They also conducted data collection and report writing training. They better understand the agricultural conditions and challenges, and other problems faced by communities in their area. Technical experts were able to share new farming techniques and the parliamentarians explained about the land laws and their rights under these laws. The State MP from the Kayah Democratic Party participated actively and later raised issues in a meeting of MPs. Some issues were then followed up by the responsible department. The Writing Skills training given to six reporters of KT is now being put into practice.	
Lessons learned Communities are unfamiliar and reluctant to communicate with local authorities about their problems because of a language barrier in that area. KT and the communities lacked experience in dealing with higher authorities. Gaining government permission and security concerns delayed some activities. Transportation is also a big challenge in their area.	

Name of sub-grantee Center for Environment and Resources Development in Arakan (CERDA)	State/Region Rakhine State
Project title Encourage conservation of mangroves	Implementation period 15 July 2018 - 15 May 2019
Achievements and outcomes They conducted training for volunteers, field data collection, data combination & analysis, and report preparation and distribution. The community understands more about the benefits of mangroves and the range of products from mangroves. The community showed a real willingness to cooperate with the organisation and a commitment to protect the mangroves. As a result, village-based groups were set up to protect and manage the mangroves. They documented the findings from their research into the conservation of mangroves and included suggestions made by the communities.	
Lessons learned In the Kyauk Phyu area, road travel is difficult and they are forced to use the waterways to access some villages. This can be particularly difficult in the rainy season. Some villages do not have telephone connectivity so communication and making training arrangements is a big challenge. Because of budget limitations CERDA could not cover meal costs when monitoring activities in far villages. CERDA is not registered and faced difficulties getting permission for their activities and encouraging government officials to attend.	

Name of sub-grantee Phyunt Mat Thu (PMTO)	State/Region Rakhine State
Project title Strengthen Capacity and Coordination among people	Implementation period 15 July 2018 - 14 July 2019
Achievements and outcomes They have conducted land law training, land rights training and advocacy training. From these trainings, communities know more about their rights under the land law. They were also able to share and address some of the challenges they face over land tenure, particularly related to the Special Economic Zone. Other villages in the vicinity are asking for similar trainings in their area.	
Lessons learned Some participants found it difficult to attend the training in the rainy season and some training had to be delayed as a result. Most participants have little education so they found it hard to participate in the training. Local authorities are not willing to participate in PMTO activities. This sub-grant was PMTO's first experience managing a grant and they faced difficulties with their financial reporting.	

Name of sub-grantee Humanity Youth Centre (HYC)	State/Region Rakhine State
Project title Improve capacity of represented youths from rural area.	Implementation period 15 July 2018 - 14 June 2019
Achievements and outcomes They conducted trainings on Democracy and Citizen's Rights, Introduction to Legal Affairs, Youth Leadership and Local Governance Practices. The youth, including project staff and volunteers, gained experience from implementing this project, particularly in relation to the delivery of training and financial management. They are now also working with two international organisations in Sittwe, Scholar Institute and Search for Common Ground. Communities are now more interested in their activities and here are more applicants for their training than they can accommodate within their budget. Because of their success and experience with this sub-grant they had the confidence to apply for a grant from USAID. HYC is now well known in the area and was asked to provide Spoken English training to government departments. They are also now invited to CSO meetings on IDPs.	
Lessons learned Because they did not have registration, they initially faced problems getting permission for their activities. This delayed the Forum, their final activity. They have now started the process at township level. They also faced difficulties with the financial management requirements and in delivering the trainings. Transportation to training venues has sometimes been difficult, resulting in participants arriving late for the sessions. During the project conflict flared up in Ponna Gyun township making monitoring by CBI unsafe.	

Name of sub-grantee Kamma Youth Development Organization (KYDO)	State/Region Magway Region
Project title Strengthen cooperation practices of Public Service	Implementation period 15 June 2018 – 14 May 2019
Achievements and outcomes KYDO conducted a project orientation session with community and township authorities, one TOT and 15 multiplier trainings on good governance, thereby reaching an estimated 10,100 households. Through this project trained volunteers have now become trainers themselves and the CSO has more knowledge on M&E and reporting methods. There is good communication with 10 and 100 household leaders who are now participating in local CSO-led governance activities and events around the National Youth Policy.	
Lessons learned KYDO have a better understanding of planning activities with the seasonal calendar in mind to ensure that officials and villagers are available to attend events. The communities are asking for more awareness which KYDO will address when they have the budget.	

Name of sub-grantee Youth Initiative Human Rights - YIHR	State/Region Mon State
Project title Enhance women’s leadership role in regional development activities	Implementation period 1 June 2018 - 31 May 2019
Achievements and outcomes YIHR conducted 7 monthly project management meetings, 3 project consultation workshops, a project orientation with community and another with township authorities. They set up 3 women’s self-help groups in 3 townships, conducted 9 capacity building trainings for women in these SHGs and supported IWD-related activities of these groups. Through implementing this sub- grant YIHR has certain policies in place, developed job descriptions for project staff, prepared financial management forms, developed skills in report and proposal writing and is networking more with local groups. They are now submitting proposals to other donors.	
Lessons learned YIHR found it difficult to recruit and retain skilled staff. It was also difficult to organize training participants during the festive season when other social activities were planned. They also now know that computers need to be maintained and standby plans are needed for timely reporting if the computer is down.	

Name of sub-grantee Lan Pya Kyal Village Development Youth Organization (LPK)	State/Region Magway Region
Project title Improved agricultural practices through organic farming and better use of technology.	Implementation period 1 August 2018 - 31 July 2019
Achievements and outcomes LPK conducted 10 project orientation sessions with different communities and one with township authorities. They held 2 trainings on organic farming techniques, including the construction of 10 worm farms, one agricultural competition for children and set up a demonstration home garden. They also staged a conference on environmental conservation. Through implementing and reporting on these activities LPK has noticeably improved on their project monitoring and reporting skills. They are now known by township and regional level authorities and have completed the registration process. There have also been changes to their organizational structure, policies and procedures, and interaction with other CSOs.	
Lessons learned Lack of project design experience meant that activities did not strictly meet community needs. They also had trouble preparing curriculum for the training. But the teaching of project management, organisational structure, policy development and implementation is important.	

Name of sub-grantee Mohnyin District Civilian Ceasefire Monitoring (MCCM)	State/Region Kachin State
Project title District civilian ceasefire monitoring	Implementation period 1 August 2018 - 31 July 2019
Achievements and outcomes MCCM shared the Collision Reduction Agreement (2013) with 36 villages, in areas that had not signed the NCA, and collected data to verify some 120 reports of agreement violations. They held 5 trainings to build the capacity of their own staff and 3 sessions with local communities on the peace process. MCCM also held monthly project meetings and an annual general meeting of their organisation. Through these activities MCCM has educated communities on the ceasefire agreement and documented various ceasefire violations and potential flash-points for conflict. It is recognized by local government and armed groups in the area. The project has also given the organization good experience in financial management and reporting, and improved their proposal writing skills. They now have a new project funded by another donor.	
Lessons learned Financial management demands were not adaptable to the local context. The budget did not cover the high transportation costs in travelling to remote areas. Staff lacked confidence to carry out the planned activities and needed to be motivated constantly. The lack of security means that the actions of the armed forces cannot be monitored directly.	

Name of sub-grantee Mayarman Township Leading Group (MTLG)	State/Region Magway Region
Project title Promoting the role of rural women in economic sector.	Implementation period 1 August 2018 - 31 July 2019
Achievements and outcomes MTLG conducted 2 project orientation meetings, a curriculum development meeting with an external resource person, 3 gender awareness trainings, 2 trainings on home-based business management and marketing skills and 2 vocational trainings on the production of bamboo products. They also held a planning meeting and monitoring visits to their many home producers. This project has created income opportunities for rural women through the production of high-quality bamboo products for which there is growing interest from tourists and locals alike. They were invited to join a training on “Business Opportunities for Women Entrepreneurs” sponsored by Dana Facility. MTLG has improved its project management capacity and networking, and now has a good relationship with regional government.	
Lessons learned The range of ages and skills of trainees meant that the learning rates and styles differed. The length of the course meant that participants could not afford the time away from families or income-generating activities. The cost of raw materials rose considerably during the period of the sub-grant, meaning that more affordable products had to be sources from other regions.	

Name of sub-grantee Former Police Social Welfare Association (FPSWA)	State/Region Shan State (North)
Project title Drugs and subsequent risk awareness.	Implementation period 1 July 2018 – 30 June 2019
Achievements and outcomes Following 3 project orientation meetings with local authorities, FPSWA conducted similar meetings in 18 communities. They also held 10 drug awareness sessions with high school students, 6 sessions with students undertaking informal education, 18 sessions with communities, 2 TOT sessions, 3 staff trainings and 72 peer group discussions. FPSWA also produced and distributed IEC material related to drugs. This project is certainly addressing a community need. Staff members have developed their training and project management skills and are interacting much more with other CSOs and their community. The organization has grown from an ad hoc group of volunteers into an organization with its own strategic plan and set of policies. Already they are thinking about their next project. Communities are asking for ongoing education and awareness raising sessions.	
Lessons learned Despite the project being implemented in Kachin, most of the participants were ethnic Shan so the language of instruction and IEC materials needs to match the audience, wherever possible.	

Name of sub-grantee Mon State Women and Children Upgrade Conduct Organization (MWCUC)	State/Region Mon State.
Project title Promoting Gender Equality Project (PGE)	Implementation period 1 June 2018 - 31 May 2019
Achievements and outcomes MWCUC conducted 1 networking lunch, 1 gender awareness training, 12 awareness raising sessions in communities and 149 counselling sessions with clients. It has also provided support to 42 survivors of GBV, 2 women's capacity building trainings and various other activities such as advocacy workshop, IEC publication, exchange visit and a small campaign on women's rights. They held monthly project management meetings and an annual meeting of the organisation. MWCUC now has more understanding about fund-raising and is engaged more in networking with others in Mon state. Communities have a better understanding of the law as it relates to GBV and are addressing issues themselves.	
Lessons learned MWCUC is unable to follow up on GBV cases after the project finished due to budgetary constraints.	

Name of sub-grantee Mon Youth Progressive Organization (MYPO)	State/Region Mon State
Project title Increasing Youth Participation in Development Process in Mon Communities	Implementation period 15 June 2018 - 14 June 2019
Achievements and outcomes MYPO has successfully completed 6 health talks to 879 high school students in Mon and Kayin states, with good cooperation from the New Mon State Party, Mon National Education Committee, Gita Mon music group, school principals and the teachers. These aimed to warn students away from drug use. In collaboration with 6 local CSOs, including MYEO, they conducted 8 talks for a total of 924 youth on education, job opportunities, economy, social media, drugs, environment and the peace process. From these discussions they collected issues that they subsequently put to the Mon Youth Forum for incorporation in the Mon Youth Policy.	
Lessons learned Access to remote villages is difficult in the rainy season by car or motorbike because of damage to roads so boat and foot were needed. Many of the schools had no or bad internet connections meaning access to the Facebook page was problematic and live streaming of events impossible. Collaborating with other CSOs meant that dates for the committee constantly had to be negotiated.	

Name of sub-grantee Rainmaker (Women Empowerment Centre)	State/Region Mon State
Project title Enhance community participation and leadership on regional revenue and budget monitoring	Implementation period 15 July 2018 - 15 July 2019 (extended to 22 July 2019)
Achievements and outcomes Rainmaker conducted 7 surveys of people’s participation, 10 trainings on civic engagement and 3 advocacy workshops with participants from 7 townships. They raised awareness encouraged public participation in the Citizen’s Budget development and implementation, and in deciding regional development priorities. This was aimed at achieving greater transparency by local government and a subsequent reduction in corruption. The project produced a monitoring report that was shared with MPs and has resulted in stronger engagement of local CSOs, communities and government. RM’s good relationship with state government meant they did not face problems getting permission for these activities. In the process of implementing this sub-grant they have improved their financial management and reporting capacity and are now networking more with other CSOs in the state.	
Lessons learned More awareness raising is needed to motivate communities to engage with the government on the Citizen’s Budget and development planning. Most CSOs are interested in issues such as land rights, human rights, women’s rights, peace and ethnic rights and were reluctant to join in the early stages of this project.	

Name of sub-grantee FLAG Youth Organization (FLAG)	State/Region Mandalay Region
Project title More community participation in migration of children issues.	Implementation period 1 June 2018 – 31 May 2019
Achievements and outcomes FLAG conducted 1 TOT on the Convention on the Rights of the Child and 5 trainings in communities. They conducted 3 mini-campaigns on CRC and hosted a forum to look at the plight of homeless children. They also formed 4 SHGs in project villages aimed at caring for the welfare of destitute children in these communities. FLAG have shown increased commitment and accountability for their work after taking on this project. Their project management skills have improved significantly, and their relationship with state government has been enhanced through this project.	
Lessons learned One TOT training was insufficient for the level of trainees some of whom lacked experience and the skills to communicate with communities. Staff turnover is a problem, particularly among the unpaid staff. The financial management procedures expected too much for local CSOs and the budget was insufficient for their needs.	

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Name of sub-grantee Rakhine Youth New Generation Network (RYNG)	State/Region Rakhine State
Project title Promote Environmental Conservation Knowledge Awareness and Role of the Youths in Rakhine State	Implementation period 20 Feb. 2018 to 31 Dec. 2018
Achievements and outcomes RYNG conducted environment awareness sessions with primary and high schools, sustainable development training with communities, consumerism seminars, art competitions in high schools and youth leadership training for network members. These were part of a week of activism leading up to a “No Plastics” day in conjunction with “World Environment Day”. Youth attitudes toward the exploitation of resources is changing and there has been good cooperation and participation from local authorities in the activities. TYNG has improved its planning, project management and financial management skills and is more engaged with members. Membership of the network has increased from 8 to 18, now from 15 townships.	
Lessons learned There was a delay in the transfer of funds, causing problems for RYGN to find money to continue their activities. This should be avoided in the future.	

Name of sub-grantee Hlaing Thar Yar Youth Network (HTYN)	State/Region Yangon Region
Project title Supporting Children and Women’s access to Justice	Implementation period 1 Feb. 2018 - 31 January 2019 (extended to 28 Feb. 2019) (extended to 30 Nov. 2019)
Achievements and outcomes HTYN conducted 6 community awareness sessions and 6 youth talks to discuss human trafficking, women’s and children’s rights and the law related to these rights. A total of 370 men and women attended these sessions. Here were also 2 capacity building sessions, 2 sessions on advocacy and lessons learned, 2 meetings on CRC, 3 partnership and coordination meetings, one local awareness raising campaign and 2 sessions on monitoring/evaluation. In total, 30 network members, 180 community members and 180 youth participated in these activities. There were also 3 trainings and 6 meetings for para-legals. Legal aid was provided to 4 women and 19 children in the form of legal representation and protection.	
Lessons learned There is a need for ongoing social and livelihood support after court hearing, especially for children and poor clients.	

Name of sub-grantee	State/Region
Southern Shan State Women Organization Network (SSWON)	Shan State (South)
Project title	Implementation period
Promoting women’s leadership and participation in Decision Making	1 Jan. 2018 - 31 Dec. 2018 (extended to 28 Feb. 2019)
Achievements and outcomes	
<p>SSWON conducted Women’s Role in Leadership training (ToT) to their network members. The participants then conducted echo training in 4 other townships. They printed “Women’s Rights and Women’s Protection” booklets and pamphlets which were distributed at International Day to Eliminate Violence against Women events, community walking events in Taunggyi, Human Rights Day events, Indigenous ethnic lands launching and a SSWON forum. The forum gave space for women to talk about their difficulties became a catalyst for building relationships among organizations, sisterhood among participants and networking within and between states/regions. Membership of the network increased as a result.</p>	
Lessons learned	
<p>Staff turnover meant that some activities had to be delayed, resulting in their request for a no-cost extension.</p>	

Name of sub-grantee	State/Region
Free and Justice Women Network (FJWN)	Kayin State
Project title	Implementation period
Promoting Women’s leadership and Gender Based Violence Reduction	15 January 2018 - 31 January 2019
Achievements and outcomes	
<p>FJWN conducted 12 project orientation sessions with stakeholders in the area, 1 women’s leadership training, 1 training and 1 TOT on GBV, followed by 12 GBV awareness peer-to-peer sessions and 1 workshop with community. They have also held 1 small campaign, had talks with several families, hosted a stakeholder meeting and supported 5 survivors of GBV by linking them to lawyers or mental health services. Through this project FJWN has developed greater project management skills and built the capacity of their member organisations. They are more confident to approach donors and capable of preparing funding proposals. They also enjoy a good relationship with authorities at township and state levels.</p>	
Lessons learned	
<p>They need more understanding of project cycle management. They also faced difficulties in organizing training participants during the festive season because of conflicting social activities.</p>	

Name of sub-grantee Mudon CSOs Network (MCSON)	State/Region Mon State
Project title Strengthening Economic Empowerment of Women and Promoting Women Leadership	Implementation period 15 Jan. 2018 - 15 January 2019 (extended to 15 March 2019)
Achievements and outcomes MCSON have conducted project induction workshops with local administrators in 3 areas, a basic sewing training followed by an advanced session, a training on soap making and one looking at quality control and marketing of products. They have also provided trainings on women's rights under the law and women's leadership, a minor campaign/awareness raising on GBV and the law, given support to women loom weavers and held one emporium event. MCSON has a good relationship with the state government and has a well-organised network of members in the state. Their project management skills have improved, particularly in planning, budget management and financial reporting. Through this project they were also able to extend their marketing network, thereby increasing the income generating possibilities for women.	
Lessons learned MCSON experienced difficulties complying with stringent financial management procedures and inadvertently adopted poor practices with the intention of complying. More instruction is needed before the disbursement of sub-grants in the future.	

Name of sub-grantee Northern Shan State Women's Organizations Network (NSSWON)	State/Region Shan State (North)
Project title Strengthening the Network Members and Promoting Women Rights	Implementation period 15 February 2018 - 15 February 2019
Achievements and outcomes NSSWON held a project orientation meeting and quarterly meetings with network members and one policy review with board members. They also provided a TOT on GBV, followed by 56 peer-to-peer sessions in 5 areas. They conducted 6 activities related to GBV in collaboration with IWD events in their area and handled 4 cases of GBV directly. Through participating in this work the capacity of the network members has increased. The network now has a list of GBV survivors in their wider area and were providing support to these women. NSSWON reviewed their HR and finance manuals and provided 5 OD trainings for network members. Through participating in this sub-grant, the capacities of network members have also increased.	
Lessons learned Need for network leader to delegate more responsibility to network staff. Staff turnover is an ongoing challenge. Difficulty following up on GBV cases after the end of the project.	

Name of sub-grantee Green Day Youth Network (GDYN)	State/Region Mon State
Project title Enhancing women participation and representation in peace process	Implementation period 1 March 2018 to 31 January 2019
Achievements and outcomes GDYN has conducted panel discussions with women on peace, capacity building training for women, and published a book about famous women in Mon State. Most of the participants shared what they had heard with their communities. Other communities were also interested to hear about these sessions. This project was successfully completed on schedule.	
Lessons learned Some participants have home duties and couldn't attend the training full-time. Financial management was also a big challenge for this network as they had not previously managed a project with such demands.	

Name of sub-grantee Kale Peace Network (KPN)	State/Region Sagaing Region
Project title Enhancing Good Democracy Practices	Implementation period 15 February 2018 - 15 February 2019
Achievements and outcomes KPN hosted a forum in Kalay with local authorities and CSOs which built networks among the participants. They also held a 5-day TOT on Active Citizenship and Democratic Development after which participants provided the same training in 19 townships. Other townships asked for this training and KPN provided several trainings at their own cost and beyond the period of the sub-grant. They also conducted a training on democracy for their own staff. There has been good participation from local authorities and the government sector in these trainings.	
Lessons learned Several KPN members refused to participate in the project activities after the allocation of funds among the members. A change in financial focal person within the ECCSO consortium led to communication problems within their network.	